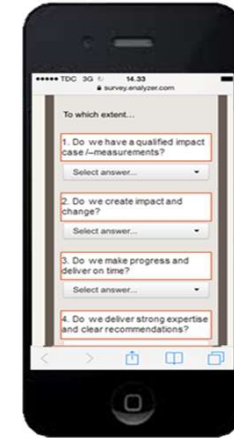


Pulse check

SIX QUESTIONS and A PULSE OUTPUT REPORT

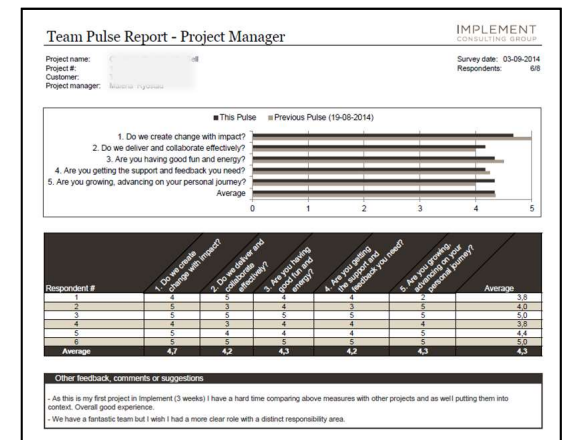
1. Are you confident that your current work is creating impact for the project?
2. Do we deliver and collaborate effectively in the project?
3. Are you having have good fun and energy working in the project?
4. Are you getting the support & feedback you need?
5. Are you developing personally and professionally working in the project?
6. All in all; Are you convinced that this project is executed more effectively and with more focus on impact than other projects?



THREE QUESTIONS and A PULSE REPORT for the key stakeholders

1. Are you confident that the project is creating impact in xx?
2. Does the project team deliver and collaborate effectively?
3. All in all; Are you convinced that this project is executed more effectively and with more focus on impact than other projects?

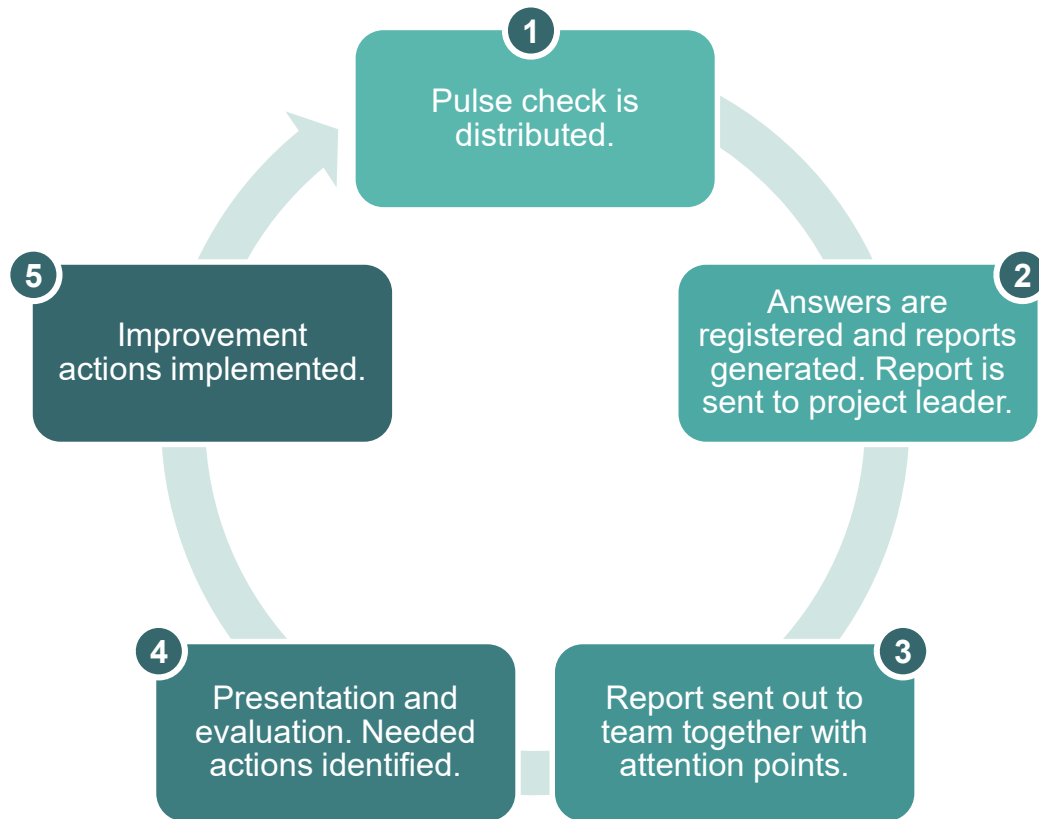
Feedback, comments or suggestions?



Be in touch with the Pulse of your key stakeholders on a monthly basis.



Pulse check process to be implemented in the fixed project heartbeat



- 1 Remember to inform team that Pulse Check will be sent out, and to underline the purpose and value-add of the questionnaire in order to enhance the number of respondents and to ensure buy-in.
- 2 As project leader, be available for questions and thoughts regarding Pulse Check questions and application from project team.
- 3 Team receives report together with the project leader's attention points (any particular low/high scores he or she thinks needs to be addressed). Team should also be encouraged to chip in with the attention points they believe should be addressed.
- 4 Pulse check results are presented to the team. Team discusses alternative actions to be initiated to improve scores going forward. High impact actions selected. **NB!** Remember to follow up on last months actions.
- 5 Defined actions from the meeting is followed-up on by agreed responsible and implemented in-between monthly Pulse check meetings.

Be in touch with the Pulse of your key stakeholders on a monthly basis.